

**AGREEMENT BETWEEN  
COUNTY OF LIVINGSTON  
and  
LIVINGSTON COUNTY ADMINISTRATOR**

**EMPLOYMENT AGREEMENT** dated November / , 2016 between The County of Livingston, a municipal corporation, with offices at the Livingston County Government Center, 6 Court Street, Geneseo, New York, hereinafter referred to as "employer", and Ian M. Coyle, residing at 6534 Florence Lane, Livonia, New York, hereinafter referred to as "employee."

**RECITALS**

**WHEREAS**, the employer has appointed the employee to the position of County Administrator for the County of Livingston for a term to commence January 1, 2017 and terminate December 31, 2020, and

**WHEREAS**, the employee is willing to accept the appointment upon the terms and conditions hereinafter set forth;

**NOW, THEREFORE**, in consideration of the promises and mutual agreements hereinafter set forth, the parties hereto agree as follows:

1. The employee accepts the appointment as County Administrator for the County of Livingston and agrees to perform such duties and services to which he may be assigned by the Livingston County Board of Supervisors and agrees to perform such duties and services set forth in Local Law No. 2007-6 adopted by the Livingston County Board of Supervisors on July 25, 2007.

2. As compensation for services to be performed by the employee during the term of employee's appointment, the employer agrees to pay employee, and employee agrees to accept, an annual salary of \$142,800.00 payable in installments at the same time that the other management employees of the employer are paid. The Livingston County Board of Supervisors may, by local law, authorize pay increases during the employee's term of office.

employment hereunder as may be specified and required by the Board of Supervisors or as may be specified and required by Local Law No. 2007-6;

b. engage solely and exclusively in the business and affairs of the employer.

Recognizing that certain outside teaching opportunities provide indirect benefits to the employer and the community, the employee may elect to accept limited adjunct teaching opportunities with the understanding that such arrangements shall not constitute interference with nor a conflict of interest with his responsibilities under this Agreement; and

c. adhere to the ICMA Code of Ethics.

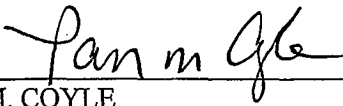
10. This agreement constitutes the entire understanding between the employer and the employee relating to the subject matter hereof and neither this agreement nor any provision hereof can be modified, changed, discharged, or terminated except by an instrument in writing signed by the party against whom any waiver, change, discharge, or termination is sought.

11. This agreement shall be interpreted under the laws of the State of New York.

**IN WITNESS WHEREOF**, the parties hereunto executed or caused this agreement to be executed as of the day and year first above written.

COUNTY OF LIVINGSTON

BY:   
ERIC R. GOTT, CHAIRMAN OF THE  
LIVINGSTON COUNTY BOARD OF SUPERVISORS

  
IAN M. COYLE

Livingston County Board of Supervisors  
Geneseo, New York



Resolution No. 2016-336

**APPOINTING THE LIVINGSTON COUNTY ADMINISTRATOR AND AUTHORIZING THE CHAIRMAN OF THE LIVINGSTON COUNTY BOARD OF SUPERVISORS TO SIGN AN AGREEMENT WITH LIVINGSTON COUNTY ADMINISTRATOR IAN M. COYLE**

WHEREAS, the term of office of County Administrator Ian M. Coyle expires on December 31, 2016; and

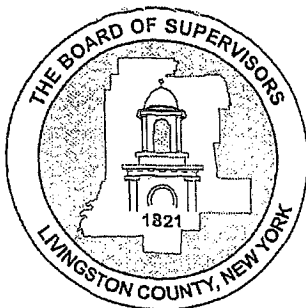
WHEREAS, the Livingston County Board of Supervisors desires to reappoint Ian M. Coyle as County Administrator for a term commencing January 1, 2017 and expiring December 31, 2020; now, therefore, be it

RESOLVED, that Ian M. Coyle of 6534 Florence Lane, Livonia, New York 14487 is hereby appointed to the position of County Administrator for a term of office commencing January 1, 2017 and expiring December 31, 2020, at an annual salary of \$142,800.00; and, be it further

RESOLVED, that the Chairman of the Livingston County Board of Supervisors is hereby authorized to sign an employment agreement with Livingston County Administrator Ian M. Coyle, subject to review by the County Attorney.

Dated at Geneseo, New York  
October 26, 2016

Ways and Means Committee



*This is to Certify that I, the undersigned, Clerk of the Board of Supervisors of the County of Livingston, have compared the foregoing copy of resolution with the original resolution now on file in this office and which was duly adopted by the Board of Supervisors of said County on the 26<sup>th</sup> day of October, 2016 and that the same is a true and correct transcript of said resolution and of the whole thereof.*

*In Witness Whereof I have hereunto set my hand and the official seal of the Board of Supervisors of the County of Livingston, this 26<sup>th</sup> day of October, 2016.*

*Michele R. Rees*  
Michele R. Rees, Clerk of the Board